



Yearly Status Report - 2019-2020

Part A

Data of the Institution

Part A	
Data of the Institution	
1. Name of the Institution	NIRMALA COLLEGE OF PHARMACY
Name of the head of the Institution	Dr SK ABDUL RAHAMAN
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08645236255
Mobile no.	9849702527
Registered Email	ncpa_csagp@yahoo.co.in
Alternate Email	rahamanphd@gmail.com
Address	Atmakur, Mangalagiri, Guntur, Andhra Pradesh
City/Town	Mangalagiri
State/UT	Andhra Pradesh
Pincode	522503

2. Institutional Status																			
Affiliated / Constituent			Affiliated																
Type of Institution			Co-education																
Location			Rural																
Financial Status			Self financed																
Name of the IQAC co-ordinator/Director			Dr T Vinay Kumar																
Phone no/Alternate Phone no.			08645236722																
Mobile no.			9573785470																
Registered Email			ncpa_csagp@yahoo.co.in																
Alternate Email			rahamanphd@gmail.com																
3. Website Address																			
Web-link of the AQAR: (Previous Academic Year)			https://www.ncpacsag.ac.in/images/2022_updates/2018-19%20AQAR%20report%20NAAC.pdf																
4. Whether Academic Calendar prepared during the year			Yes																
if yes,whether it is uploaded in the institutional website: Weblink :			https://www.ncpacsag.ac.in/images/2022_updates/Academic_calenders/Academic%20calender%2019-20.pdf																
5. Accrediation Details																			
<table border="1"> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> <tr> <td>1</td> <td>B++</td> <td>2.85</td> <td>2017</td> <td>12-Sep-2017</td> <td>11-Sep-2021</td> </tr> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	B++	2.85	2017	12-Sep-2017	11-Sep-2021
Cycle	Grade	CGPA	Year of Accrediation	Validity															
				Period From	Period To														
1	B++	2.85	2017	12-Sep-2017	11-Sep-2021														
6. Date of Establishment of IQAC			09-Jun-2017																
7. Internal Quality Assurance System																			
<table border="1"> <tr> <th colspan="3">Quality initiatives by IQAC during the year for promoting quality culture</th> </tr> <tr> <th>Item /Title of the quality initiative by</th> <th>Date & Duration</th> <th>Number of participants/ beneficiaries</th> </tr> </table>						Quality initiatives by IQAC during the year for promoting quality culture			Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries								
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IQAC		
AICTE Sponsored International e-Conference on Pharmacy Practice and Therapeutics organized in association with Wilkes University and Mayongji University	19-Aug-2020 02	2830
International webinar on	25-Jun-2020 01	2290
Soft skills training programme with Nandi foundation, Bangalore	29-Jul-2019 07	120
International Conference in collaboration with Findlay University, USA & Pharmacon Society, Hyderabad on the theme Pharmacy Practice & Therapeutics,	17-Dec-2019 02	850
Faculty development programme was conducted on	02-Nov-2019 01	67
Young scientist Award competition on the ocassion of World Students day	19-Oct-2019 01	450
Awareness programme on PCOS to girls in Nirmala College by Department of Pharmacology	25-Sep-2019 01	250
Workshop on Handling of Reagents and Toxic chemicals Organized by Department of Pharmaceutical Chemistry & Phytochemistry	23-Sep-2019 01	160
World Breast Feeding Week	01-Aug-2019 01	120
Workshop on Nutritional Values conducted on the occasion of Swasth Bharat Abhiyan	06-Sep-2019 01	450
View File		

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nirmala College	AICTEPMKVY	AICTE	2020	1749382

of Pharmacy			365	
Nirmala College of Pharmacy	AICTE (MODROBS)	AICTE	2020 1095	960000
Nirmala College of Pharmacy	SHORT TERM PROJECT	TB Association of India	2020 182	25000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
12. Significant contributions made by IQAC during the current year(maximum five bullets)	
1. IQAC reviewed the academic programmes such as B.Pharmacy, M.Pharmacy, Diploma Pharmacy and Pharm D courses and completed successfully, fulfilled the requirements and needs of students even in Covid19 pandemic.	
2. IQAC encouraged the students and faculty members to participate National or International online/off line Seminars, Conferences and Workshops organized by host organization and also other esteemed organizations.	
3. IQAC planned and conducted various Skill development programmes, National and International Seminars, Conferences, Guest lectures, Pharma Expo, Workshops.	
4. IQAC planned and conducted AICTE-PMKVY skill development programmes to the passing out students to fill the gap between academics and industry.	
5. IQAC conducted a meeting with Nirmala Innovations & Incubation cell, R & D cell, Startup cell, Entrepreneur cell and submitted the proposals to carry out research, Modernization of Labs, workshop, conference, short term project proposals to the Government or Private sponsored agencies such AICTE, TB Association of India, ICMR, DST-SERB, PCI, Etc.,	
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
8. To conduct Institutional Animal Ethical Committee Meeting to evaluate proposals of animal experiments.	<ul style="list-style-type: none"> • Fifth Institutional Animal Ethical Committee of Nirmala College of Pharmacy was carried out on 11-08-2018 in the presence of all IAEC members including CPCSEA nominee and approved 16 projects.
6. To have MOU with different organizations and Industries.	<ul style="list-style-type: none"> • HireMee, KAAM Services, Bangalore-560098 during the academic year 2019-20.
9. To encourage the faculty and students of the institution to apply for research grants and also to participate in many research programmes.	<ul style="list-style-type: none"> • Dr. SK. Abdul Rahaman, Principal, Nirmala College of Pharmacy, received a AICTE-MODROBS grant to upgrade the research facility in our institution. • Dr. T. Vinay Kumar, Professor, Department of Pharmacology, received 2nd & 3rd installment of PMKVY grant from AICTE to complete the job oriented courses for 250 students. • Dr.Sailendra Kumar Mahanta & Dr.SK.Abdul Rahaman received the short term grant to carry out research on TB disease from TB Association of India, New Delhi.
7. To organize Job fair for the benefit of students belongs to intra and Inter colleges.	<ul style="list-style-type: none"> • VEE Technology conducted placement drive in which 17 members were selected. • Doctus Business Solutions conducted placement drive in which 17 members were selected. • Episource Healthcare Pvt. Ltd., conducted Job fair in which 27 members were selected. • Phycare conducted job fair in which 13 members selected. • AGS Healthcare in which 2 members were participated and two members are selected. • Manipal Hospitals Limited., conducted placement drive in which 5 members are selected. • Vijaya Super Specialty Hospital, Vijayawada in which 3 members are selected. • I Safety in which 3 members are selected. • Sun Pharmaceuticals Limited in which 2 members are selected. • Indegene in which 1 candidate got selected.
1. IQAC has planned guest lectures by eminent personalities according to the current needs and motivation classes for students and faculty.	<ul style="list-style-type: none"> • A Guest lecture on Awareness programme on "PCOS Uterine fibroids" to the girl students by Dr.Prasoona, Gynecologist, Manipal Hospital, Tadepalli, Andhra Pradesh on 25/09/2019. • International Conference in collaboration with Findlay

University, USA Pharmacon Society, Hyderabad on the theme Pharmacy Practice Therapeutics, "Exploring and Advancing Healthcare through Novel Strategies in Pharmacy Practice" held on 17th 18th December, 2019. • A Guest Lecture on "Values of Education" conducted and presented by Rev.Sr.Roselinda, Superior General, CSA, Hyderabad on 28/01/2020. • How to become an Entrepreneur programme conducted and delivered by our Alumni Mr. T. Manoj Kumar, Director, Sri Vishnu Junior College, Mangalagiri on 8th February, 2020. • A Guest Lecture on "Intellectual property rights in the drug development process" delivered by Mr.Muneer Javed, Scientist, USP, Hyderabad on 15th February, 2020. • A Guest lecture on Innovations Start ups to the Male students by Prof.Dr.Sailendra Kumar Mahanta conducted on 8th March, 2020. • International webinar on "Chemopreventive properties of Herbal Products in Cancer: Alfa Santolol" delivered by Prof. Dr.Ajay Kumar Bommareddy, Associate Professor, Wilkes University, USA held on 25/06/2020. • A seminar on "Drugs in the Management of Covid19" delivered by Dr.V.Chitra, Vice Principal, Professor, Department of Pharmacology, SRM University, Chennai, India conducted on 30th June, 2020. • A seminar on "Guidelines for Clinical internship programme in Asian and European countries - Need of improvement in Indian guidelines" delivered by Dr.B. Veera Raghavulu, Assistant Professor, AU College of Pharmaceutical Sciences, Andhra University, Chennai, India conducted on 30th June, 2020. • AICTE Sponsored International eConference on Pharmacy Practice and Therapeutics organized in association with Wilkes University and Mayongji University held on 19th 20th August, 2020. (a) Prof. Adam L. VanWurt, Director, Department of Pharmacology Toxicology, Wilkes University, USA delivered a Scientific Session on "Oxalate Homeostasis, Kidney stones and oxalate transport" held on 19/8/2020 at 10 AM. (b) Dr. Sitansu Sekhar Nanada, Associate Professor, Mayongji University, South Korea delivered a Scientific Session on "BioNanotechnology" held on 20/8/2020

	at 10 AM.
2. Equipments up gradation for the purpose of research activities of faculty and students.	Pharmaceutical Analysis lab, Pharmaceutical Biotechnology lab, Pharmacognosy lab, Pharmacology research lab and Central Instrumentation lab was upgraded recently with the following: • Spectrofluorimeter • Hot plates • pH meters
3. To organise workshops, Symposia and conferences, Journal club meetings, Group discussions, Faculty training programmes and Certificate Programmes.	<ul style="list-style-type: none"> • Workshop on Good Nutritional Practices are conducted on 06/09/2019 • Workshop on Handling of Glass ware and Chemicals to the 1st year B.Pharmacy, Diploma & Pharm D graduates on 03/09/2019 • Young Scientist Award competition organized on the occasion of World Students day on 19/10/2019. • Pharma Expo organized on 21st & 22nd November 2019 to showcase the talents of students in various departments through the Exhibits and Poster presentations. • International Conference on Pharmacy Practice & Therapeutics organized on 17/12/2019 & 18/12/2019. • One day training programme for Lab technicians on Handling of equipment & Animals in Pharmacological laboratory on 10/8/2019. • International webinar on "Chemopreventive properties of Herbal Products in Cancer: Alfa Santolol" held on 25/06/2020. • National Webinar on "Western Practice of Pharm D Internship & Drugs in management of COVID 19" conducted on 30/06/2020. • AICTE Sponsored International e-Conference on Pharmacy Practice and Therapeutics organized in association with Wilkes University and Mayongji University held on 19/8/2020 & 20/8/2020.
4. To conduct public awareness programs to educate and motivate them in terms of health and medicines	<ul style="list-style-type: none"> • YSR Kanti Velugu programme Conducted on 11/10/2019. • Awareness programme on importance of hygiene to the girls of Nirmala School, Mangalagiri conducted on 29/10/2019. • National Cancer awareness programme was conducted on 07/11/2019. • On the occasion of World diabetes day Essay writing Competition was organized by VGR Diabetes Hospitals on 14/12/2019. • Blood donation camp was organized in collaboration with Government Hospital, Tenali on 23/11/2019. • Health & Swachh Bharat awareness programme was organized on 26/11/2019. • Online Drawing Competition organized on the theme "Save Earth from COVID-19" on

	24/4/2020. • Short Video making Competition organized on "Save Earth from COVID-19" on 25/4/2020 • Online Awareness Quiz organized on the theme of "Save Earth from COVID-19" on 26/4/2020.
5. To conduct Industrial visits to students for live exposure to the different areas in industry.	• Industry Visit- Laila Neutraceuticals- Vijayawada on 7/2/2020. • Botanical visit to kadium medicinal garden-Rajahmundry on 21/02/2020 and 22/02/ 2020
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14. Whether AQAR was placed before statutory body ?	Yes				
<table> <tr> <th>Name of Statutory Body</th><th>Meeting Date</th></tr> <tr> <td>ISO</td><td>10-Apr-2019</td></tr> </table>		Name of Statutory Body	Meeting Date	ISO	10-Apr-2019
Name of Statutory Body	Meeting Date				
ISO	10-Apr-2019				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes				
Date of Visit	10-Apr-2019				
16. Whether institutional data submitted to AISHE:	Yes				
Year of Submission	2020				
Date of Submission	10-Jan-2020				
17. Does the Institution have Management Information System ?	Yes				
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	1. Sharing information regarding internal and external exams, fee collection, Access of Softwares to the students and faculty, etc., Biometric aadhar authentication attendance, Tally software, Intercomes are provided to the individual departments, AICTENIIC and Library, Spread sheets are maintaining to collect the attendance, Fee collections, etc.,				

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

1.1.1 Nirmala College of Pharmacy is affiliated to Acharya Nagarjuna University (ANU). So, the institution will follow the academic calendar of Acharya Nagarjuna University and follow the curriculum as per the guidelines of PCI and Acharya Nagarjuna University. The faculty members prepare and deliver the curriculum as per the workload prescribed by the institution and it will be recorded in the faculty work report book. The delivery of theory and practical's are assigned to the faculty is monitored by the Head of the institution. The institution conducts regular theory and practicals with updated novel experiments and soft skill training programmes to improve employability skills in student. The institution also conducts bridge courses in association with collaborated organizations on advanced industrial requirements to enhance the placements. All the circulars, notices and academic calendars are documented in Examination cell.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	Skill Development
AICTE-PMKVY	Nil	04/11/2019	180	Focused on both Employability and Entrepreneurship skills	Skill development
Nil	Diploma Pharmacy	21/10/2019	365	Focused on both Employability and Entrepreneurship skills	Nil

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nil	Nil	Nil
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BPharm	Pharmacy	21/08/2017

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	226	60

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Carried out workshop on e-returns filing	15/07/2019	96

Workshop on Handling of toxic chemicals and glassware	23/09/2019	160
Soft skills training programme With Mahindra and Mahindra, Bangalore	29/07/2019	150
Handling of Pharmaceutical Equipments	28/02/2020	50
Webinar on Western Practice of Pharm D Internship Drugs in management of COVID 19	30/06/2020	2000
Webinar on "Career avenues in Clinical research and Associated domains for Pharma graduates"	06/07/2020	73
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BPharm	Awareness programme on PCOS & Uterine fibroids	400
BPharm	Pharma Expo-2019	560
Pharm D	Swachh Bharath Summer Internship	400
Pharm D	Comparison of medication adherence in diabetic patient of community area and tertiary care hospitals	3
BPharm	Botanical visit to kadiam medicinal garden- Rajahmundry	23
Pharm D	Cancer awareness camp in association with Manipal hospitals	30
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

Upon successful completion of course or moving to higher class, Alumni, Parents, Industrialists, Other employers, etc., those who visit the institution used to collect the feedback on facilities, programme and overall quality of teaching. The students rate on a scale of regarding extent of course coverage and whether the programme objective have been achieved, facilities at the institution and hostel, placement support rendered, teaching methods, professionalism of teachers and learning outcome. The Student Satisfaction Survey was taken generally through the template designed. Due to the Covid pandemic and as per the guidelines of NAAC we have collected the feedback through virtually. The feedback is analyzed and suitable measures are initiated by the management to improve facilities and programme outcome. Parents and alumni feedback is collected during their visit to institution. They give feedback on ease of process of admission, discipline, their view about institution, teacher prepare for the classes, teachers are able to communicate, internal evaluations are fair or not, Mentoring system or process carrying out or not, PO's or CO's are discussed with students or not, behaviour of employees with them and new changes in the institution, content of course, quality of faculty, personality and skill development programmes to be conducted. The feedback collected is analyzed and necessary steps are being taken to upgrade infrastructure, conduct suitable programmes to meet the current trends.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MPharm	Pharmacology	15	9	7
MPharm	Pharmaceutics	15	6	6
MPharm	Pharmaceutical Analysis	15	16	15
Pharm D	Pharmacy	32	35	32
BPharm	Pharmacy	107	110	102
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	102	60	21	10	20

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
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	Resources)				
51	51	53	5	10	15
View File of ICT Tools and resources					
View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The Mentor-Mentee system is implemented for all UG, PG courses. For each mentor is allotted about 15 Mentees. Mentors are allotted from the team of faculty those who handling the subjects for Mentees in the particular semester/academic year. The activities or problems are reported by the students are recorded in the Mentor-Mentee book/sheet. Mentoring committee is constituted to follow up the mentor activities of the institution. Mentors counsel the students every week. A mentor book for each student is maintained by the mentor. The details of the mentee's academic progress, attendance, extra- curricular and co-curricular activities, achievements, counselling details and action taken on the problems encountered by the mentee are recorded in the mentor book/sheet and signed by the student and parents. The major objective of mentoring system is to keep the students in right frame of mind and help to develop a positive attitude and discipline. The key roles of Mentors are to assist their mentees to gain an understanding of the curriculum and the faculty expectations of its students and the University requirements, provide advice and guidance to the students regarding academic matters, assist students in solving problems and whenever necessary, refer them to an appropriate authority or resource person and perform any other functions as required by the faculty like preparation for competitive examinations, make best use of resources available in the institution, motivate students towards research, guidance regarding placements, soft skills, social importance, etc. To passing out students. This helps for holistic development of the student.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
613	43	1:14

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
51	45	6	6	1

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr.S.PADMAVATHI	Professor	Dr.APJ ABDUL KHALAM AWARD
2019	Dr.SK.ABDUL RAHAMAN	Principal	YOUNG PERFORMER AWARD received from APP (Association of Pharmacy Professionals)
2019	Dr.SK.ABDUL RAHAMAN	Principal	FELLOW IN CHEMISTRY received from Institution of Chemists, Kolkata.
2019	Dr.SK.ABDUL RAHAMAN	Principal	BEST TEACHER AWARD received from St.Ann's Society, Hyderabad.

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MPharm	MPh	II SEMESTER of M.Pharm I/II	30/07/2020	30/09/2020
MPharm	MPh	I SEMESTER of M.Pharm I/II	20/01/2020	07/06/2020
BPharm	BPh	VIII SEMESTER of B.Pharm IV/IV	17/08/2020	24/10/2020
BPharm	BPh	VII SEMESTER of B.Pharm IV/IV	23/10/2019	20/01/2020
BPharm	BPh	VI SEMESTER of B.Pharm III/IV	20/07/2020	03/09/2020
BPharm	BPh	V SEMESTER of B.Pharm III/IV	20/01/2020	03/04/2020
BPharm	BPh	III SEMESTER of B.Pharm II/IV	04/04/2020	03/09/2020
BPharm	BPh	III SEMESTER of B.Pharm II/IV	31/12/2019	03/04/2020
BPharm	BPh	II SEMESTER I/IV	03/03/2020	18/06/2020
BPharm	BPh	I SEMESTER of B.Pharm I/IV	20/02/2020	08/08/2020

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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The institution ensures that the stakeholders of the institution particularly students and faculty are aware of the examination and evaluation processes. Before the commencement of the classes of the new entrants, the college organizes an induction programme to the students and their parents. The principal along with the senior faculty members and class advisors impart the students and their parents about the rules and regulations of the institute and norms of the evaluation process as prescribed by the University. They are also provided with the details of the examination pattern both for theory and practical. As the college is affiliated to ANU it is bound to follow the examination process as prescribed by the University. The Institute has initiated various reforms as listed below: The institution has an integrated examination platform for continuous internal evaluation in accordance with the university examination regulations. In college, an Examination Cell is formed to co-ordinate and conduct internal Examinations. The examination committee prepares the schedule for the submission of question papers and evaluation of

answer sheets with regard to sessional examinations which is circulated to all the concerned. Two sessional exams are conducted for all the subjects of B.Pharmacy and M.Pharmacy Courses in each semester. Whereas three sessional exams are conducted for all the subjects of Pharm D Course in a year. The sessional examination time table is displayed on the notice board of Exam Cell, Library and others at least one week before the commencement. The examinations are held under strict vigilance. The principal and examination committee keep a close eye so as to prevent the use of unfair by the students. Evaluated sessional theory answer sheets are shown to the students. At the end of the year, the average internal marks (average of the best two internals) are also shown to the students. The Examination Cell supervises the entry of internal marks. Further the grievance of the students if any is addressed by the Examination Cell and Principal. For practical examination, the internal assessment is done on the basis of day to day performance like record maintenance, day to day activities and viva-voce. Formative evaluation approaches are carried out based on the subject knowledge, Attendance, participation to the Seminars, Assignments and Practical marks.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Preparation of the Academic Calendar begins well before the commencement of the academic year. The Academic calendar is designed in line with the affiliating University's Academic calendar and takes into consideration the examinations, holidays and vacation. The academic calendar is prepared by Principal in consultation with HOD(s). It includes all the professional events, sports, annual day celebrations, Conferences, Expo, National days, National health awareness days, Departmental events and festival celebrations, etc.,

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://www.ncpacsag.ac.in/CO's,%20PO's%20&%20PSO's.html>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
PHD	Pharm D	Doctor of Pharmacy	29	29	100
MPh	MPharm	Pharmacology	8	8	100
MPh	MPharm	Pharmaceutical Analysis	14	14	100
MPh	MPharm	Pharmaceutical Analysis	9	9	100
BPh	BPharm	Pharmacy	91	83	91.2

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the

questionnaire) (results and details be provided as weblink)

https://www.ncpacsag.ac.in/images/2022_updates/Student%20satisfaction%20survey/Student%20Satisfaction%20Survery-2019-20.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Major Projects	365	AICTE PMKVY	3635845	1749382
Major Projects	1095	AICTE MODROBS	1200000	960000
Minor Projects	180	TB Association of India	25000	25000
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
World Breast Feeding Week organized in collaboration with AIIMS, Mangalagiri.	Pharmacology and Practice	01/08/2019
A Guest Lecture on "Intellectual property rights in the drug development process" delivered by Mr.Muneer Javed, Scientist, USP, Hyderabad	Pharmaceutical Analysis	15/02/2020
How to become an Entrepreneur programme conducted and delivered by our Alumni Mr. T. Manoj Kumar, Director, Sri Vishnu Junior College, Mangalagiri.	Pharmaceutical Analysis	08/02/2020
Comparison of medication adherence in diabetic patient of community area and tertiary care hospitals	Pharmacology and Pharmacy Practice	14/11/2019
A Guest lecture on Innovations Start ups to the Male students by Prof.Dr.Sailendra Kumar Ma	Nirmala Innovations and Incubation Centre	09/03/2020
AICTE Sponsored	Pharmacology and Practice	19/08/2020

International e-Conference on Pharmacy Practice and Therapeutics organized in association with Wilkes University and Mayongji University		
Webinar on Western Practice of Pharm D Internship Drugs in management of COVID 19	Pharmacology and Pharmacy Practice	30/06/2020
Internal seminar was conducted on Strategies of quality publication in Nirmala college of Pharmacy	Pharmaceutics	22/09/2020

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Personel Safety awareness and QR code based information for patient awareness	V. Vaishnavi	Nirmala Innovation and Incubation Centre	19/10/2019	Young Scientist Award Competition
Antiuorlithia tic activity of Novel formulations of Piperine	Dr. SK. Abdul Rahaman	APP (Association of Pharmacy Professionals)	22/08/2019	YOUNG PERFORMER AWARD
Planning and preparation of New App for Heart Risk	Dr. SK. Abdul Rahaman	The Society of Catechist Sisters of St. Ann, Hyderabad	05/09/2019	BEST TEACHER AWARD
View File				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nirmala Innovations and Incubation Centre	HRAA	Nirmala College of Pharmacy	Healthcare App	App design	14/03/2020
View File					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
1	2	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Pharmaceutical Analysis	1

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Pharmaceutical Analysis	51	2.4
International	Pharmaceutics	21	1.2
National	Pharmaceutical Chemistry	22	0.9
International	Pharmacology and Pharmacy Practice	43	1.4
View File			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Pharmaceutical Analysis	24
Pharmaceutics	9
Pharmaceutical Chemistry	5
Pharmacology Pharmacy Practice	20
View File	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nephroprotecto- r activity of ethanolic extract of Canavaliag ladiata	Uppuluri Spandana	Internat ional Journal of Life Sciences And Pharma Research	2020	2	Nirmala College of Pharmacy	0
A Review On Genetical Modified Food	CH K VL S N ANJANA MALE	Internat ional Journal of Pharmacy and Biological Sciences	2019	3	Nirmala College of Pharmacy	2
Assessment of Drug Ut ilization pattern on Cardiovasc	T. Vinay Kumar	Research Journal of Pharmacy and Technology	2019	3	Nirmala College of Pharmacy	1

ular patients at a Tertiary Care Hospital in South India						
HPLC Quantitative Resolution of Acetaminophen, Dextromethorphan Hydrobromide, and Phenylephrine Hydrochloride in Powder Dosage Form by Chromometric Analysis Method	GODAY SWAPNA	Indo Global Journal of Pharmaceutical Sciences	2020	2	Nirmala College of Pharmacy	1
Hepatoprotective activity of 2-piperidone isolated from leaf extracts of Talinum portulacifolium (Forssk.) Asch. ex Schweinf in carbon tetrachloride induced hepatotoxicity	Dr SK ABDUL RAHAMAN	Journal of Pharmacy and Pharmacognosy Research	2019	8	Nirmala College of Pharmacy	6
Stability-Indicating RP-UPLC Method for Simultaneous Determination of Dolutegravir and Rilpivirine in Bulk	Dr SK ABDUL RAHAMAN	Indian Drugs	2019	8	Nirmala College of Pharmacy	5

and Pharma ceutical Dosage Form						
Current Developmen t on Chito san-based Antimicrob ial Drug F ormulation s for the Wound Healing	Dr SK Abdul Rahaman	Current Drug Discovery Technologi es	2020	8	Nirmala College of Pharmacy, Mangalagir i	12
In- Silico Modeling in Drug Metabolism and Intera ction: Current Strategies of Lead Discovery	Harekris hna Roy	Current Pharmaceut ical Design	2019	6	Nirmala College of Pharmacy, Mangalagir i	5
Pharmaco kinetic evaluation of flavonoid compound (acacetin) isolated from Gmelina arborea roxb	Harekris hna Roy	Research Journal of Pharmacy and Technology	2019	6	Nirmala College of Pharmacy, Mangalagir i	3
View File						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
LAUGHING SEIZURES- A RARE DISORDER IN PEDIATRIC PATIENTS	CH K VL S N ANJANA MALE	I n n o v a t i v e J o u r n a l o f M e d i c a l H e a l t h s c i e n c	2019	2	0	Nirmala College of Pharmacy, Mangalagir i
Evaluation of anti	Uppuluri spandana	Internat ional Journal of	2020	3	0	Nirmala College of Pharmacy,

ulcer activity of berries hydroalcoholic extract of Hippophae-Rhamnoides in aspirin induced ulcer in wistar albino rats		Life Sciences And Pharma Research					Mangalagiri
Current Pharmaceutical Innovations and Implementation of In-silico Models with Designs of Promising Lead Molecules and Formulations	Harekrishna Roy	Current Pharmaceutical Design	2019	5	3		Nirmala College of Pharmacy, Mangalagiri
Pharmacokinetic evaluation of flavonoid compound (acacetin) isolated from Gmelina arborea roxb	Harekrishna Roy	Research Journal of Pharmacy and Technology	2019	5	2		Nirmala College of Pharmacy, Mangalagiri
Development and Validation of Novel Stability indicating RP-HPLC Method for Quantification of Tolvaptan in Bulk and Pharmaceutical Dosage Form	Dr SK ABDUL RAHAMAN	INDIAN DRUGS	2020	8	2		Nirmala College of Pharmacy, Mangalagiri

In Vitro - In Vivo Evaluation of Antiuro lithiatic activity of piperine from Piper nigrum	Dr SK ABDUL RAHAMAN	Research Journal of Pharmacy and Technology	2020	8	2	Nirmala College of Pharmacy, Mangalagiri
Hplc method development and validation of lamivudine, dolutegravir and tenofovir in human plasma	Dr.S.Padmavathi	Journal of global sciences	2020	2	2	Nirmala College of Pharmacy, Mangalagiri
Mechanisms Of Rifampicin Resistance In Mycobacterium Tuberculosis	Sailendra Kumar Mahanta	International Journal of Life sciences and Pharma Research	2020	8	0	Nirmala College of Pharmacy, Mangalagiri
A Clinical Case Report On Therapy Related Guillain Barre Syndrome-Stage-IV	Sailendra Kumar Mahanta	International Journal of Life sciences and Pharma Research	2020	8	0	Nirmala College of Pharmacy, Mangalagiri
A Review on Drug - drug Interaction Studies of Spiranolactone and Telmisartan	GODAY SWAPNA	Research journal of Pharmacology and Pharmacodynamics	2019	3	3	Nirmala College of Pharmacy, Mangalagiri

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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	87	212	4	2

Resource persons	0	3	0	0
Presented papers	0	4	0	0
View File				

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
World Cancer Day (Conducted Online awereness Quiz)	NSS (National Service Scheme)	34	499
Distributed Food Packets and butter milk lockdown victims at Mangalagiri Hi way and Atmakuru village.	NSS (National Service Scheme)	2	12
Short Video making Competition organized on Save Earth from COVID-19	NSS (National Service Scheme)	4	254
YSR kanti velugu programme	NSS (National Service Scheme)	5	60
Medical camp	GVV (Gana Vignana Vedika), GBR Foundation	2	27
World diabetes day (VGR Essay writing Compitition)	VGR Diabetic Hospitals, Vijayawada	3	28
Blood donation camp	Guntur Govt.Hospital	8	58
Sapling of plants	NSS (National Service Scheme)	9	55
Health Swachh Bharat awareness programme	NSS (National Service Scheme)	4	62
Pulse Polio Camp 2020	Central Govt, Governement Hospital, Mangalagiri	3	120
View File			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students
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			Benefited
Best Ecofriendly Institution	Award	Acharya Nagarjuna University	510
Medical camp	Recognition	GVV (Gana Vignana Vedika) GBR Foundation	16
YSR kanti velugu programme	Recognition	State Government of Andhra Pradesh	60
World diabetes day (VGR Essay writing Compitition)	Recognition	VGR Diabetis Hospital	28
Blood Donation camp (Special Camp)	Recognition	Guntur Governement Hospitals	58
Food distribution to Corona Lockdown victims Through Mangalagiri Muncipal Commisionar Hemamalini Reddy Garu	Recognition	Mangalagiri Municipality	10
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
NSS (National Service Scheme)	Vanam Manam, Government of Andhra Pradesh	Sapling of plants	9	55
NSS (National Service Scheme)	Central Government activity	Health Swachh Bharat awareness programme	4	62
NSS (National Service Scheme)	IPA	Plastic awareness Rally	12	115
NSS (National Service Scheme)	Women Grivence Cell	Awareness programme on "Model code of conduct and eve teasing"	6	225
NSS (National Service Scheme)	Women Grivence Cell	International Women's day Celebrations	26	226
View File				

3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
IR Data Characterization	Mr.K.Vijaya Kishore, Assistant Professor, Acharya Nagarjuna University, Andhra Pradesh	Provided the IR Data on Nominal Price	4
Insilico Design for Novel heterocyclic compounds	Mr. SK.Munwar, Assistant Professor, Research Scholar, SRM University	Provided Docking results with 50 reduction of amount	22
Research work at ICON Laboratories Ltd.,	Mr.T.Siva Reddy, PG Student of Nirmala College of Pharmacy	Method Development and Validation of Pharmaceutical Drug and its formulations	54
IR Data Characterization	Research Scholar, KL University	Provided the IR Data for Nominal Price	3
View File			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Hospital	Internship	Manipal Hospitals 9703477222	01/06/2019	20/03/2020	Pharm D Interns
Institution	Soft skill training	Nani foundation, 7993353931	29/07/2019	05/08/2019	IV B.Pharm & IV Pharm D Students
Industry	Project Work	ICON Laboratories Ltd, 9985840126	17/01/2020	20/03/2020	PG Analysis Students
View File					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Suraksha Ayurveda Panchakarma Vaidhyashala,	01/02/2020	Training and Improving knowledge on Ayurvedic formulations	215

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Dr. SK. Abdul Rahaman	Heart Risk Assessment App	Health Care	17/04/2020
Dr. SK. Abdul Rahaman	YouTube channel	e-Programmes	13/06/2020
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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	72	2	20	3	2	1	4	20	10
Added	3	0	0	0	0	0	1	0	2
Total	75	2	20	3	2	1	5	20	12

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

20 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Pharmacy Practice and Therapeutics	https://m.youtube.com/watch?v=Pfd203KQFXg&t=38s
Westren Practice of Pharm D Internship and Drugs in Management of Covid-19	https://m.youtube.com/watch?v=vRDBCqfHHMc

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
2046500	1580061	1975000	1073873

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

. Training to the teachers and students on handling of Computer, Internet access, Up To Date software, e-journal, e-books, etc., for technology up gradation (Networking, e-Governance etc.) • The library is fully digitized and is open even after the class hours. • Most of the lectures take place in classrooms, with projector, microphone and speakers to ensure usage of new

audiovisual pedagogical techniques during the teaching process. • The College has placed Lab Assistants and Lab Attendants in each laboratory to ensure proper upkeep of the laboratory. • A dispensary is available in the college for first aid. • Strictly monitoring on the hygienic of cafeteria. • Eco-friendly environment is of prime importance in the campus. • Sports and Games is an internal part of the college and coaches are available for the students to enhance the physical strength. • The college also facilitates the separate common room for boys, girls to have lunch and to take rest whenever necessary. In addition to that gymnasium facility also provided to increase physical and mental strength. • Adapted latest technology in library for issuing and maintaining records for issuing textbooks. • Conducted awareness programme on usage mobile banking (Technology up gradation) by SBI Mangalagiri branch. • Provided awareness programme on usage Smart Phone for online travel bookings by APSRTC Vijayawada. • Wi-Fi service and internet access is free to all students and faculty members. • As college is attached with online examination centre, teachers, students and administrative staff are often trained with new technology and other programs. • Computer and internet technology also using to purchase library books, chemicals and maintaining records in computer for central stores for purchases and distributes chemicals/equipment/computers. • Student's attendance is monitoring and forwarding the details of attendance, discipline, academic performance to parents. • Pharmacology experiments are conducting by using Ex-Pharma software. • Conducted awareness programme on how to face an interview through skype.

[https://www.ncpacsag.ac.in/images/2022_updates/Physical.%20Academic%20and%20%20%20Support%20facilities/Physical.-Academic-& Support-facilities 4.4.2%2019-20%20\(1\).pdf](https://www.ncpacsag.ac.in/images/2022_updates/Physical.%20Academic%20and%20%20%20Support%20facilities/Physical.-Academic-& Support-facilities 4.4.2%2019-20%20(1).pdf)

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Support from Nirmala College of Pharmacy	64	289600
Financial Support from Other Sources			
a) National	National Student Scholarship	5	125000
b) International	Nil	0	0

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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Remedial Coaching	08/10/2019	29	In house faculty
Soft Skill Programme	29/07/2019	150	Mahindra pride(Nandi foundation)
Career avenues in Clinical research	08/06/2020	73	In house faculty
Personal Counselling and	16/09/2019	580	In house faculty

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2020	GPAT	85	64	7	48
2020	NIPER	7	5	4	4
2020	APPGECET	70	64	34	48
2020	APECET	45	45	16	28
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
VEE Technologies Limited, Hiremee, DIVIS Labs, Epi Source, Doctus Business solutions, Phycare Health care Limited	420	84	AGS Health care, Ajanta Pharma, Sun Pharma, Omega Healthcare, Indigiene, Manipal Hospitals, Vision Infotech, VGR Hospital, I safety, IQVIA	89	20
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2020	2	B.Pharmacy	Pharmacy	SIMS	M.Pharmacy

				College of Pharmacy, Guntur	
2020	2	B.Pharmacy	Pharmacy	St. Marys College of Pharmacy, Chebrolu	M.Pharmacy
2020	1	B.Pharmacy	Pharmacy	NRI college of Pharmacy, Vijayawada	M.Pharmacy
2020	2	B.Pharmacy	Pharmacy	Manipal University, Manipal	M.Pharmacy
2020	30	B.Pharmacy	Pharmacy	Nirmala Collge of Pharmacy, Mangalagiri	M.Pharmacy
2020	1	B.Pharmacy	Pharmacy	SRMC, Chennai	M.Pharmacy
2020	3	B.Pharmacy	Pharmacy	Sri Vishnu College of Pharmacy, Bhimavaram	M.Pharmacy
2020	5	B.Pharmacy	Pharmacy	KVSR Siddhartha College of P harmaceutica l Sciences	M.Pharmacy

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
GRE	4
TOFEL	5
GATE	7
Any Other	34

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Pharma Expo	College level	1200
Sportopia	College level	650
Pharma week	College level	100

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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	1st Prize - Oral presentations (Pharmacology)	International	Nil	1	Y17PH1224	G.Asha
2020	1st Prize - Oral presentations (Ph. Analysis)	National	Nil	1	Y17PH1275	B.Sravani
2020	1st prize in oral presentation 11th Student IPA Council organized by Vignan Pharmacy college, Visakhapatnam	National	Nil	1	Y17PH1250	M. Amulya
View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student Council Activities -2019: The new student council for the academic year 2019-2020 was constituted and the nominated council members were declared and took charge for the year 2019. S.Vistaja, T.Vineela, K.Anjana Sri and G.Sharone were selected as President, Vice-president, General Secretary and Secretary-student relation of the council respectively. Along with them, other members took their responsibilities for various positions for the efficient and effective functioning of the student council for the next academic year. The council was co-ordinated by a team of faculty members namely, Mr.R.Naresh Babu, Mrs.K.Sowjanya and Mrs.V.Padmaja. • The Students' Council in the year 2019-2020 organized wide range of academic and extracurricular activities, these activities not only raised development among students but also cultivated a sense of leadership and discipline. • The Students' Council at Nirmala College of Pharmacy strives to uphold the expectations of their fellow students and Professors by facilitating several activities and events held for the welfare of students. • As representatives of the student body, the council was held responsible for hosting events that helped students shape themselves as professionals with a variety of skills. We conducted several activities based on the students' needs and interests. • Many activities included NSS, Cultural, Sports, Soft skill trainings, Placements, Coaching for competitive exams, etc. These activities played an essential role in the holistic development of students. The council not only focused on the students but also organized a special event to honour the hard work and perseverance of the professors on the occasion of Teacher's Day. • College festivals and events like Freshers day,

annual day, farewell day and semi Christmas proved to be the most effective way to gather all students on the same platform to enhance social interaction and facilitate the exchange of ideas and thoughts. • On the whole, the council has been with strength, discipline and diversity ensuring that the students have several events to engage including Annual Day, alumni meet etc. These activities have not only helped students to shape their personalities but also helped members of the council become promising leaders. The members of the council are proof of teamwork, dedication and sincerity.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Alumni programs should make substantive and measurable contributions to the educational enterprise. These contributions need to be tied to the institution's mission and strategic plan. This association will facilitate the students to interact with their senior students and get the guidance related to placement and other career related opportunities. Mission To sustain intellectual, scholastic, service networking between the alumni and present students alumni association has created. This association shall maintain the industry academic collaboration, bringing together, to provide the job scope, financial support, to create social awareness of public. Objectives • To preserve the association between current, previous students, faculty Management. • To provide assist placements to the current students • To arrange health camps to the villagers. • To organize conferences, seminars, training programmes, personality development programmes to the current and previous students. • To elevate the sponsors(alumni) for the up gradation of Research activities, strengthening the labs and to help poor students. • To arrange training programmes followed by jobs. • To arrange get together in order to promote interaction between the Nirmalites.

5.4.2 – No. of enrolled Alumni:

375

5.4.3 – Alumni contribution during the year (in Rupees) :

12700

5.4.4 – Meetings/activities organized by Alumni Association :

• Alumni association of the institute organizing seminars, Social service activities, guest lectures and campus drives by inviting eminent resource persons. • Guest lecture was organised on 15th February, 2020 on New Drug Development Process and Difference between Generic medicine and Branded Medicine by Mr. Md. Javed, Co-ordinator, US Pharmacopoeia Alumni, Nirmala College of Pharmacy. • Guest lecture delivered by Mr. T. Manoj Kumar on 8th February, 2020 on "How to become an Entrepreneur"

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

• The institution practices decentralization and participatory management system in keeping with its belief in collective leadership from Management, Principal and Head of the Departments. These practices may be seen in the extensive delegation of authority to the Heads of the various Departments in the college. However, suggestions are taken from the employees of all positions such as Attenders, Lab assistants, Lab technicians, Lecturers, Assistant

professors, Associate Professors, Assistant Professors, Professors, HOD's, Principal, Office staff, Supporting staff, Library staff, Students, Parents, etc., • The management is decentralized the works and distributed to the respective committees which are framed by the head of the institution. • The following committees are framed and decentralized the works and the management strictly monitors the institutional activities through these committees. The committees are as follows: IQAC, Anti ragging, NSS, Discipline, Scientific, Sports and Cultural, Women grievance, Grievance redressal, Placement, Exam Cell, Library advisory, GPAT cell, Career guidance and counseling, Research and Development, Innovations and Incubation council, etc., The Ways in which Heads of Departments participate in the Management Process: • The Head of the Department oversees the Teaching Plans of his/her departmental members. • He/She enjoys the privilege of convening departmental meetings where the programmes for the entire term are decided. • He/She often takes the lead in planning seminars, workshops, student counselling sessions, remedial measures, Research, innovations, interdepartmental or/and inter-college exercises, departmental excursions and study tours. • He/She is at liberty to introduce creative and innovative measures for the benefit of his/her students. • Heads of Departments plan, prepare and publish the Research or Review paper in consultation with his/her departmental colleagues. • He/She organizes and conducts the Parent-Teacher meetings in which the academic progress of the students is communicated to their guardians. • He/She in consultation with his/her department oversees the paper-setting, paper evaluation, and marks submission of all internal examinations of the department, and determines the admission and promotion criteria of the students. • He/she decides on the nature, pattern and duration of special and remedial classes for the students of his/her department. • Head of department involves in planning and organizing seminars/conferences/exhibitions/workshops/quiz, etc., by consultation with Principal. • Head of the department conducts and schedules the online classes and examinations through google meet to the students. • Head of the department collects the research proposals from the faculty members and scrutinizes them for applying the AICTE, DST, ICMR and other research funding agencies. • Head of department allot the duties to the faculty to inspect the ? List of books in departments and suggesting the new editions required. ? Maintenance of laboratory equipments, chemicals, glassware utilization ? Inspect the gym equipments. In addition to that a month wise department meetings are conducted and the same minutes will be forwarded to Principal and Secretary to know about the department activities and growth of the department.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Examination and Evaluation	Internal Examinations are conducted as per the regulations and academic calendar of the Acharya Nagarjuna University. Slip tests and assignments are conducted by the faculty after the completion of the topic. Conducted and carried out the online examinations and evaluation by the faculty through class incharges in the period of Covid pandemic. In addition to these GPAT model tests are also conducted. External examinations are conducted as

	per the guide lines of Acharya Nagarjuna University.
Library, ICT and Physical Infrastructure / Instrumentation	Library instilled with UGC inflibnet software for issuing text books, journals. Digital library, e- journals, e-books and net browsing facilities are provided for up gradation of knowledge in academics and research. In addition to that Library facilitates the software login id and password credentials to the staff and students to access about the e-journal, e-books, Micromedex, Ex-Pharma.
Teaching and Learning	Majority of classrooms are equipped with LCD projectors for effective teaching and learning process. Seminars, Group discussion, Pharma Expo, Pharma Quiz, Workshops, Conferences, Guest lectures, Journal club and Project presentations of students are monitored/organized to enhance their Learning and presentation skills. Faculty shared the prepared power point presentations to the students regarding subjects. Online classes are conducted through Google meet app/Zoom app during the period Covid pandemic.
Industry Interaction / Collaboration	<ul style="list-style-type: none"> • Industrial visits are organized as it is an activity which gives exposure to the industry environment. • Implant training/ Internship provides the opportunity to gain hands on work experience that can't get in the classroom. • Inviting industries for campus recruitment. • The institution conduct seminars, guest lectures by inviting the resource persons from Industry. • Students are encouraged to go for the implant training. • Arete IT services Limited Chairman Sri. N. Vara Prasad interacted with our B.Pharm, M.Pharm Pharm D students and staff members and delivered about advances happening in Pharmacy Profession such as Health sensors, Nano technology, Precision Medicine, App development, etc.,
Admission of Students	70 of admissions (Category-A) and 30 of admissions (Category -B) are filled in all Pharmacy courses as per state government of higher education and university
Curriculum Development	Since the institution is affiliated to Acharya Nagarjuna University there is a controlled syllabus. However we

have introduced special classes for the first year students on english subject to develop communication skills, Soft Skill training, Certificate course training was given to the final years with the collaboration of Nandi foundation (Mahindra Pride) and Arete It services for meeting the requirements of corporate organizations. At the end of every academic year feedbacks are collected from the students and based upon the feedback necessary amendment will be implemented to full fill the academic gap occurs in Curriculum. The results of mid exams are mapped with the course outcomes and the achievement levels are indexed.

Research and Development

- Faculty and students are advised by IQAC to utilize all the research equipments on their interest, also to co-ordinate and actively participate in interdisciplinary research activities.
- The institution has established an incubation center which is approved by AICTE-IIC to carryout research work or innovations. All the laboratories in the institution are upgraded with major equipment which is very much useful for the current research areas.
- Faculty are advised to write proposals for research grants for the bodies like UGC, CSIR, DST AICTE for their research work to be done easily by getting financial assistance. Institution encourages students to involve in research at their basic level by providing them required facility.
- The faculty is encouraged to attend FDPs, STTPs, Workshops, Seminars and Conferences organized by different organizations.
- Faculty is involved in research and has published research articles at national and international forums. Also, project proposals were submitted to different funding agencies and received some of the grants from AICTE-PMKVY, AICTE-MODROBS, TB Association of India.

Human Resource Management

The institution maintains staff student ration as 1: 15 for UG programme, whereas, 1:12 for PG programs. The institution recruits required number of administrative staff, lab technicians and supporting staff for the smooth running of organization. The institution provides

EPF for teaching and non teaching staff. It also provides employees state insurance (ESI) to non teaching staff. In emergence, institution provides personal loan facility to staff. However the institution retention of faculty is very good. Providing a better teaching-learning environment in the Institute , Providing on duty leave to the faculty for attending seminars, symposia, workshops, invited lectures and research oriented activities. Our institution has performance appraisal system i.e., faculty performance index for the faculty which includes academic, research, extension and administrative activities. And this FPI (Faculty performance index) reviewed every year for the faculty increments Faculty attended online pharma quiz, Faculty development programmes, webinars,e-conferences, MHRD IIC programmes, Elsevier webinars.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Finance and Accounts	The institutional finance accounts of the institution are maintained very transparent manner. Students can pay the college fee through online. The payment receipts are issued through the software. The same financial accounts are audited by chartered accountants.
Planning and Development	<ul style="list-style-type: none"> • e-governance system adopted in our institution to facilitate the biometric attendance, to collect and issue of payment receipts, issuing study certificates, transfer certificate to the students, to manage transportation system, etc., • To Plan, Prepare, circulate the brochures, handouts, flyers to organize College e-conferences, e-quizzes, e-seminars, etc., utilized for e-governance. • e-governance is the integration of Information and Communication Technology in all the working processes of the system. • Through e-governance staff meetings, various committee meetings, student presentations are conducted and carried out. • It aims to minimize the manual efforts and improve the communication, create transparent system, and to be cost and time effective.
Administration	To accomplish the objective of e-governance IQAC committee members are

started using Google facilities like..

- ? Google spread sheet - For data collection from Various Departments.
- ? Google Docs - To prepare notices and activity reports.
- ? Google Forms - To prepare Feedback forms and get Online feedbacks of Students, Parents.
- ? Google Drives - To keep all department wise proofs.

- The College has Biometric attendance for teaching and non-teaching staff.
- The College campus is equipped with 54 CCTV Cameras to monitor the effective teaching learning process. The CCTV surveillance is monitor by College Secretary and Principal.
- Students are formed in Class Course wise whatsapp group which helps to share the information regarding class work, syllabus, exam notifications, event related informations, guest seminars or lectures, etc.,

Student Admission and Support

The institution Admission committee will plan and prepare the necessary brochures, flyers, visiting cards and place the hoardings, advertise about the admission process minimum two months before the commencement of admission process. All the students and parents those who wish to join and enquire about the admission process, counseling process clearly explained face to face or over the telephone by Principal or Secretary. So that the parents and students are very much aware about the counseling dates, supporting documents required for counselling, college fee details, details of government scholarship, cut off ranks of the course during admission. The same data also circulated through social media, personal emails.

Examination

Since the institution is affiliated to Acharya Nagarjuna University all the exams are conducted as per the guidelines and academic calendar given by University. The internal question papers are shared by the faculty through email and both internal and external marks are awarded as per the guidelines. Syllabus, previous question papers, exam guidelines, handbooks are displayed on college website. All the communications regarding examinations in the college will be shared by email - nrml.exambranch@gmail.com According

to UGC revised guidelines on examination for the universities in the view of covid-19 pandemic have been implemented. To safe guard the principles of health, safety, fair and equal opportunities for the student's examinations are conducted in separate isolation rooms for covid patients. Appropriate measures were taken for sanitizing the examination hall. Maintaining social distancing at all times, avoiding any gathering of students while entering or leaving the examination hall and instructed them to wear face mask, gloves and sanitizers.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	Dr Veena	National Conference on Pharmaco economics and epidemiology organized by KVSR Siddartha College of Pharmaceutical Sciences	Nill	1500
2020	Mrs O Ishwarya	IPA Convention and Conclave	Nill	3500
2019	Dr Sailendra Kumar Mahanta	Artificial intelligence and innovation training	Nill	2000
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Counsell ing process of stress	Nill	02/11/2019	02/11/2019	40	Nill

	management techniques					
2019	Communicate and Collapse	Nill	11/11/2019	11/11/2019	42	Nill
2020	Nill	Online training on TEPL	03/06/2020	06/06/2020	Nill	7
2020	Strategies of Quality Publications	Nill	22/09/2020	22/09/2020	40	Nill
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
BIRAC NBM Specialised Lecture Series on Biomanufacturing, IIT Delhi	1	10/12/2019	12/12/2019	3
instructional strategies of physical methods in chemical analysis with hands on experiments, NIT, Warangal	1	02/03/2020	07/03/2020	6
Pharmaceutical education and research, BCOP	20	13/05/2020	18/05/2020	6
Artificial intelligence, Santhiram Engineering College	1	13/05/2020	18/05/2020	6
Redefining the Role of Educator in Covid-19 outbreak Era, Gujarat Technological University (GTU), Ahmedabad,	1	11/05/2020	16/05/2020	6
Building Research and	2	18/05/2020	22/05/2020	5

Innovative Culture Among Pharma Teachers, Dr.D.Y .Patil Institute of Pharmaceutical Sciences and Research				
"Pedagogy and Challenges in Pharmaceutical Research, Mahara jah's College of Pharmacy ,Vijayanagaram	1	01/06/2020	12/06/2020	12
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
45	6	47	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
EPF, Personal loans, Maternity leaves	EPF, Personal loans, Maternity leaves, ESI.	Merit scholarships, Earning while learning (PG students), Fee Concession for poor students.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The Society of Catechist Sisters of St.Ann Educational committee members will inspect the Colleges, Schools annually. In the same internal audit team will verify the documents such as finance, grants received, number of programmes/events organized, Social service activities are conducted and performance of Examinational cell. Whereas external audits are conducted by certified Auditors regularly in different time intervals.
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6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Vignan College of Pharmacy, SIMS College of Pharmacy, Vijaya College of Pharmaceutical Sciences for Women	28500	Contributed for ICMR Workshop
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6.4.3 – Total corpus fund generated

3644760

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	PCI, AICTE, Acharya Nagarjuna University	Yes	IQAC and Society Educational committee
Administrative	Yes	PCI, AICTE, ANU, Certified CA	Yes	IQAC and Society Educational committee

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

- IQAC of the Institution carry out parent meeting to the students twice in year after the completion of the sessional examinations. This meeting was conducted with respective class teachers and parents.
- In Parent meeting, instructions are given to students those who use electronic gadgets in college working hours, irregularity to classes, indiscipline and secured below 50 of marks in their sessional examinations.
- Parents are allowed to interact with faculty to clarify their queries. Suggestions and advices are taken from the parents about their wards to improve the performance. In addition to that, parent suggestions are considered to develop the institution both academic and non academic.

6.5.3 – Development programmes for support staff (at least three)

- The welfare measures like, EPF, Health Insurance, Personal loans, Maternity leaves, ESI.etc are provided by the institution.
- The institution conducts regular meetings to the supporting staff for successful and smooth completion of their responsibilities and to maintain the clean and hygienic conditions and environment in campus.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

- Establishment of Nirmala institutional innovation council.
- Strengthening the faculty publications by publishing in Scopus, Web of science journals
- Applying the funding projects to the government funding agencies.
- Faculty authoring the text books and contributing the book chapters in Elsevier publishers.
- Applying, publishing and grant of the patents
- In collaboration with Nirmala institutional innovation council organized Smart India hackathon, webinars, virtual programmes.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	Yes

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2020	A Guest Lecture on "	30/01/2020	15/02/2020	15/02/2020	275

	Intellectual property rights in the drug development process" delivered by Mr.Muneer Javed, Scientist, USP, Hyderabad				
2019	World Breast Feeding Week	25/07/2019	01/08/2019	01/08/2019	120
2019	Workshop on Nutritional Values conducted on the occasion of Swasth Bharat Abhiyan	25/07/2019	06/09/2019	06/09/2019	450
2019	Workshop on Handling of Reagents and Toxic chemicals Organized by Department of Pharmaceutical Chemistry Phytochemistry	25/07/2019	23/09/2019	23/09/2019	160
2019	Awareness programme on PCOS to girls in Nirmala college by Department of Pharmacology	25/07/2019	25/09/2019	25/09/2019	250
2019	International Conference in collaboration with Findlay University, USA Pharmacon Society, Hyderabad on the theme	25/07/2019	17/12/2019	18/12/2019	850

	Pharmacy Practice The rapeutics, "Exploring and Advancing Healthcare through Novel Strategies in Pharmacy Practice"				
2019	Indian Constitution day was celebrated on 26th November, 2019 in association with Nehru Yuva Kendra Sangatan, Guntur.	18/11/2019	26/11/2019	26/11/2019	50
2020	How to become an Entrepreneur programme conducted and delivered by our Alumni Mr. T. Manoj Kumar, Director, Sri Vishnu Junior College, Mangalagiri.	30/01/2020	08/02/2020	08/02/2020	175

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Awareness programme for freshers(Girls)	28/11/2019	28/11/2019	250	30
Awareness programme on "Model code of	28/12/2019	28/12/2019	225	40

conduct and eve teasing"				
International Women's day Celebrations	09/03/2020	09/03/2020	226	97

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
The institution maintaining 10 solar energy panels as renewable source to power requirements as a part of environmental consciousness

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	0
Provision for lift	Yes	125
Ramp/Rails	Yes	5
Braille Software/facilities	No	0
Rest Rooms	Yes	645
Scribes for examination	No	0
Special skill development for differently abled students	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	28/11/2019	01	Plastic awareness Rally	Damage of plastic material to environment	115
2020	1	1	19/01/2020	03	Pulse Polio Camp 2020	Importance of vaccination	120
2020	1	1	04/02/2020	01	World Cancer Day (Conducted Online awareness Quiz)	Awareness on Cancer	499
2020	1	1	25/04/2020	03	Short Video	Awareness	254

					making Competition organized on Save Earth from COVID-19	COVID-19	
2020	1	1	26/04/2020	03	Online Awareness Quiz organized on the theme of Save Earth from COVID-19	Awareness COVID-19	3450
2019	1	1	11/10/2019	01	YSR Kanti velugu programme	Primary Eye Check up and dispensing of medicines	60
2019	1	1	27/10/2019	01	Medical Camp	Primary Health Check up and dispensing of medicines	27
2019	1	1	14/11/2019	01	World diabetes day (VGR Essay writing Competition)	Health awareness on Diabetes	28
2019	1	1	23/11/2020	01	Blood Donation camp	Importance of Blood donation	58
2019	1	1	26/11/2019	01	Health Swachh Bharat awareness programme	Importance of Clean and Green India	62

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Clinical Pharmacy News Letter	08/04/2020	News letter support to the stake holders in terms of innovations and recent advances in Pharmacy Profession, Drug

		interactions, ADR's, College activities carried out, etc.,
Faculty's Work Report	05/06/2019	Faculty day to day teaching learning process, Workload, Programmes participated, programmes organized, achievements, etc., are placed in the work report book.
Hand Book for B.Pharm, Pharm D	25/09/2019	Student Hand Book is published for the purpose of knowing the information regarding the Courses, Rules and regulations of institution, Syllabus, Examination patterns, Exam regulations of University PCI, Model question papers, College services, Events organized in the college, etc., to the stake holders.
College Brochure	03/06/2019	Stake holders will know the particulars of Admission process, Courses offered, Course fee, Admission intake, Student achievements, Placements, College celebrations, Seminars, Conferences organized, Bridge courses, etc.,
Clinical Pharmacy News Letter	05/07/2019	News letter support to the stake holders in terms of innovations and recent advances in Pharmacy Profession, Drug interactions, ADR's, College activities carried out, etc.,
Clinical Pharmacy News Letter	07/10/2019	News letter support to the stake holders in terms of innovations and recent advances in Pharmacy Profession, Drug interactions, ADR's, College activities carried out, etc.,
Clinical Pharmacy News Letter	06/01/2020	News letter support to the stake holders in terms of innovations and recent advances in

Pharmacy Profession, Drug interactions, ADR's, College activities carried out, etc.,

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Teachers Day	05/09/2019	05/09/2019	350
Good Nutritional Practice	06/09/2019	06/09/2019	275
Leprosy Awareness Programme	09/09/2019	09/09/2019	225
World Pharmacist Day	28/09/2019	28/09/2019	250
Orphanage visit	04/10/2019	04/10/2019	95
Awareness Programme on Hygienic Conditions	29/10/2019	29/10/2019	125
National Cancer Awareness Programme	07/11/2019	07/11/2019	175
Blood Donation Camp	23/11/2019	23/11/2019	58
Indian Constitution Day	26/11/2019	26/11/2019	180
Republic Day	26/01/2020	26/01/2020	95
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

<ul style="list-style-type: none"> Herbal garden and gardening is properly maintained in the campus to enrich the knowledge of students professionally and to maintain eco friendly environment.
<ul style="list-style-type: none"> Waste bins are placed in all the corners to keep the area clean and hygiene.
<ul style="list-style-type: none"> Separate dry waste and wet waste are disposed and decomposed to facilitate the eco-friendly environment.
<ul style="list-style-type: none"> Rain water harvesting techniques are implemented in college premises for water conservation.
<ul style="list-style-type: none"> Displayed the instructions in a form of sign boards and images in every floor, class rooms, Laboratory, Library to motivate and aware the students, Teaching and Non Teaching staff about switching off/unplugging fans, lights, air conditioners, computers, printers, and electrical and electrical equipment when ever not in use.
<ul style="list-style-type: none"> Plastics bags are strictly prohibited and discouraged to use within the premises of the institution.
<ul style="list-style-type: none"> Solar panels installed in college as a source of eco-friendly and renewable energy.
<ul style="list-style-type: none"> The institution conducts the programmes like Swatch bharath, Vanam Manam (Plantation) to maintain the Clean and Green environment in campus.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

(a) Women grievance cell established for the purpose of to implement a mechanism for counselling and guidance for the girl's students, their grievances redress and to educate them about women empowerment. To plan and execute a mechanism for organizing awareness programs, motivational talks including visits to the public / government run women guidance cells, to expose them to various opportunities available to women in particular in the professional field of pharmacy, Support and encourage girl students to assist and apply scholarships and financial assistance from the Central/State government and NGO. As in our institution more than 75 of girls students are studying, an awareness programme was conducted and delivered talk by Dr. A. Shantha Kumari, Professor, Department of Pharmaceutical Analysis, Nirmala College of Pharmacy on "Women Empowerment" on the occasion of International Women's day celebrations held on 8th March, 2020. In addition to that, our institution also organized Awareness programme on "Model code of conduct and eve teasing". The women grievance cell also conduct special classes for slow learners of girl students. The cell creates awareness among the girls on behaviour, discipline, moral values, and social responsibilities through the Awareness programmes. The institution is also organized a awareness programme on to improve behaviour skills, co-ordination skills, moral values, etc., for I Year B.Pharm, Pharm D fresher's (Girls). (b) Institutional Faculty/Student Development Programmes: The institutional faculty members are participated and presented the research in various National/ International Webinars/Seminars/ conferences/ workshops and symposia organized by host institution and also other Universities and organizations during year of 2019-20. These are all very much helped and supported to the Teaching faculty to improve their research skills, teaching skills to enhance the subject and research knowledge of our UG, PG PhD students. The programmes like off line or online which we organize and faculty participations would enhances the current knowledge, novel concepts, novel techniques and methods. The organized workshops will provide the direction of teaching, discussion of hypothetical situations, trying to solve moral dilemma. The National/ International Webinars/Seminars/ conferences participation and presentation gives an opportunity to the faculty to broaden the thinking and knowledge by listening to new ideas and theories delivered by experts in our field. In this regard we are happy to share that, a total number of 228 National/ International Webinars/Seminars/ conferences/ workshops and symposia.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.ncpacsag.ac.in/images/2022_updates/best_practices/Best_Practices_7.2.1%202019-20.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The Institution has established its distinctive approach towards this comprehensive Vision to the Employees and Students by means of providing the values and awareness on Social responsibility, Quality consciousness, Integral development, Protection of Ecosystem, etc., The students are allowed and involved to organize events for the development of Soft skills, Entrepreneurship skills, Ethical and Human values. In addition to that students are motivated to visit orphanages, local communities, old age homes, Cancer institutes and serve the local adopted school or village through NSS activities. As a Social responsibility our students are contributed the amount to the needy people effected by Titly Cyclone in Andhra Pradesh to fulfil the

vision statement of our institution.

Provide the weblink of the institution

https://www.ncpacsag.ac.in/images/2022_updates/best_practices/Best_Practices_7.3%2019-20.pdf

8.Future Plans of Actions for Next Academic Year

- To encourage the faculty and students to participate and present the research/review papers in National and international level Seminars/conferences organized by Universities and other organizations.
- Assessment and evaluation of progress of departments through monthly programmes and minutes of meetings of departments.
- Plan to conduct a programmes on eco-friendly events such as health, swatch bharath, awareness on hazards of plastics to villagers.
- To provide training on bridge courses for updating the knowledge and enhancing the employability skills.
- To Organize programmes on Startups, IPR, Entrepreneurship skills to students.
- To encourage the students for active participation in skill development programmes organized by Collaborated organization Mahindra pride(Nandi Foundation).
- Plan to participate and secure all India NIRF Rank.
- To motivate the faculty/students in publish their research/review articles in high impact journals such as Web of sciences and Scopus indexed journals.
- To encourage and motivate the faculty to apply the research proposals to the funding agencies AICETE/DST-SERB/DST-FIST/DBT/ICMR etc., and also to carry out Consultancy project work of Other Universities, Industries, Institutions.